

1 **HOUSE OF REPRESENTATIVES - FLOOR VERSION**

2 STATE OF OKLAHOMA

3 2nd Session of the 56th Legislature (2018)

4 COMMITTEE SUBSTITUTE
5 FOR ENGROSSED
6 SENATE BILL NO. 932

By: Simpson and Pittman of the
Senate

and

Hardin of the House

10 COMMITTEE SUBSTITUTE

11 An Act relating to veterans and military; authorizing
12 administrative leave for certain employees for
13 volunteer service; specifying criteria for leave;
14 providing time limitation; directing the Executive
15 Director to establish certain guidelines; amending 44
16 O.S. 2011, Section 21.1, which relates to Military
17 Department personnel; authorizing administrative
18 leave for certain employees for volunteer service;
19 specifying criteria for leave; providing time
20 limitation; directing the Adjutant General to
21 establish certain guidelines; providing for
22 codification; and providing an effective date.

23 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

24 SECTION 1. NEW LAW A new section of law to be codified
in the Oklahoma Statutes as Section 450 of Title 72, unless there is
created a duplication in numbering, reads as follows:

A. Any employee of the Oklahoma Department of Veterans Affairs
may be granted administrative leave with pay for volunteer service

activities, under such terms and limitations as the Executive Director may establish, in service to veterans or dependents of veterans in the State of Oklahoma, which activities meet one or more of the following criteria:

1. The activity is directly related to the Department's mission;

2. The activity is sponsored or sanctioned by or in partnership with the Department; or

3. The activity will enhance the development or skills of the employee in his or her current position.

B. Leave shall be as brief as permitted under the circumstances and shall not support an activity otherwise prohibited by law while in a duty status.

C. The Executive Director shall establish guidelines for approval of administrative leave for volunteer service authorized hereunder which balances the Department's goals and operations and ensures that each is conducted efficiently and effectively.

SECTION 2. AMENDATORY 44 O.S. 2011, Section 21.1, is amended to read as follows:

Section 21.1 A. Personnel appointed as state employees in the Military Department shall be in the unclassified service of the state. The Adjutant General may grant leave to state civilian employees consistent with the rules governing the federal workforce in support of the National Guard.

1 B. Any employee of the Military Department of the State of
2 Oklahoma may be granted administrative leave with pay for volunteer
3 service activities, under such terms and limitations as the Adjutant
4 General may establish, in service that meets one or more of the
5 following criteria:

6 1. The activity is directly related to the Department's
7 mission;

8 2. The activity is sponsored or sanctioned by or in partnership
9 with the Department; or

10 3. The activity will enhance the development or skills of the
11 employee in his or her current position.

12 C. Leave granted pursuant to subsection B of this section shall
13 be as brief as permitted under the circumstances and shall not
14 support an activity otherwise prohibited by law while in a duty
15 status.

16 D. The Adjutant General shall establish guidelines for approval
17 of administrative leave for volunteer service authorized pursuant to
18 subsection B of this section which balances the Department's goals
19 and operations and ensures that each is conducted efficiently and
20 effectively.

21 SECTION 3. This act shall become effective November 1, 2018.

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23 COMMITTEE REPORT BY: COMMITTEE ON VETERANS AND MILITARY AFFAIRS,
24 dated 04/11/2018 - DO PASS, As Amended and Coauthored.